



Hanover Missionary Church (HMC), a member of the Evangelical Missionary Church of Canada, is looking for a person to fill the position of Lead Pastor in our multi-staff church. HMC is located in Southwestern Grey County in the town of Hanover, Ontario and has an average Sunday attendance of around 260. Our vision is to be a church of Generations Following Jesus to Together as we Gather and Go.

The Lead Pastor will:

- Lead the congregation in Discipleship by calling us to grow and mature in Christ
- Invite the congregation to Worship through inspired preaching/teaching and prayer
- Participate with the congregation in Mission as we are being sent by Christ locally and globally
- Come alongside the congregation in Care as we visit, help, and feed the hurting and lonely
- Embrace the congregation as Family and ensure every generation is valued and important
- Support our Operations with simple, clear, and godly administration

A person serving the Hanover Missionary Church in this position shall:

- Be a born again believer in Jesus Christ demonstrating full devotion to Jesus Christ and bearing the fruits of the Holy Spirit (Galatians 5:22-23).
- Be committed to the Biblical Purposes of the church as defined in the Great Commission and Great Commandment (Acts 2:37-47).
- Be Committed to “equipping saints for the work of ministry” (Ephesians 4:11-13), ministry in teams (Book of Acts) and small groups (Acts 2:46).
- Sign the Leadership Covenant as well as the Lifestyle and Morality Standards document for employees.
- Have a clear calling from God to serve with passion and skill in this particular area of ministry
- Have significant proven ministry experience for leading a large staff and congregation
- Have proven skills in leadership, management, coaching & developing leaders, and equipping saints for ministry.
- Have a minimum of a Bachelor’s Degree in Theology or Religious Education from an accredited university or Bible college
- Have four to five years experience in a pastoral position at a multi-staff church.
- Demonstrate evidence of being a life-long learner
- Personally model the life of a committed follower of Jesus in the church and in the community.
- Lead with a team based approach to ministry ensuring collaborative learning, planning and accountability from all staff.

For more detailed information or to submit a resume contact: searchteam@hanovermissionary.com. Please respond by February 28th, 2017.