



## Youth Director – Job Description

Grace Church  
2087 McMillan Road  
Abbotsford, BC  
Canada V2S 4Y3  
<http://www.graceabbotsford.com/>

Fellowship of Evangelical Bible Churches  
<http://www.fellowshipforward.org/>

Grace Church is looking for a Half-Time Youth Director to give leadership to our Junior High (Grade 6-8), Senior High (Grade 9-12), and Young Adults (post-high school).

Candidate must

(1) Love God, (2) Love People, (3) Drink Pepsi (candidates who drink Coke will be considered) 😊

Candidate must have a genuine and growing personal relationship with Jesus and declare Him to be their Lord and Savior. They must also have a deep desire to see young people become disciples of Jesus, and their ministry should reflect that.

Prefer some formal training and experience related to the role.

### **About Junior and Senior High youth ministry:**

- Our Junior High program meets weekly on Monday nights.
- Our Senior High program meets weekly on Thursday nights.
- Both of these programs allow youth to connect and grow through games, youth band (Sr. High), bible study, concession, etc.
- Our elder and staff team have recently gone through a process in which we are simplifying our ministries and putting them on the same page. We are continuing to tweak as we go. One of the ways this has touched the youth ministry is that the youth ministry is following our Sunday morning sermon series. The material is adapted to relate to youth of course. As we go, we are discovering more and more benefits to this approach with all involved, which can be explained more during the interview process.
- We presently have about 6 – 8 social events per year for youth outside of the weekly program. We also have one weekend retreat in April and a one week ‘ministry’ trip to the Gleaners in the summer time. There is quite a bit of flexibility with how/what/when this is done because of the nature of this being a half-time position, but you should know there would be an expectation to have these kinds of events throughout the year.
- You would be expected to maintain and build a strong team of volunteer youth leaders.

## **Young Adults**

- The time/leadership you give to young adults will be low because (1) this is a half-time role, and (2) young adults are old enough to run their own programs/socials/events, etc.
- Your primary role will be a ‘facilitator/initiator’ to help other young adults take leadership of their own ‘demographic.’
- As mentioned before, our leadership team has been trying to simplify our ministries and put them on the same page. We’ve recently moved toward sermon based small groups as a primary way to encourage growth among individuals in our church. What this means for the young adults ministry, is that the young adults have simply been meeting in one of our sermon based small groups. As a result, your basic expectation would be to see that young adults are meeting in small groups geared towards their demographic.
- Apart from that, you should be encouraging them to plan their own socials/events/retreats, etc.

## **Other**

- FYI, our youth room rocks!
- We have multiple half-time staff. We recognize that the person we hire may be involved with other part-time work/studies, etc. As a result, we have very flexible office hours to accommodate our staff.
- Salary – We’ll talk about this early in the process.
- Employed by the board, but supervised by the Senior Pastor.
- You will be required to become a member of Grace Church.
- You should have an attitude and a disposition that is temperate, flexible, teachable, assertive, joyful, etc.
- The present youth director is still with us for a few months. He is leaving on good terms because of family/employment changes. We are sad to see him go, but happy to see what God has next for him.

**To apply for this position, please send resume to Pastor Ryan ([ryan@gebc.ca](mailto:ryan@gebc.ca)).**