

KAC Search Committee & Board of Elders, January 6, 2018

Lead Pastor Job Profile

Position Summary:

The Lead Pastor is responsible for the oversight and spiritual development of the people in our congregation, as well as provide support for the staff and volunteers involved in the ministry of the Kindersley Alliance Church (KAC).

Primary Responsibilities:

- Develop and implement a ministry vision and philosophy consistent with the Board of Elders.
- Provide congregation with sound, biblical-based preaching and teaching.
- Establish annual goals with ministry leaders that are consistent with overall mission, vision and values of KAC.
- Lead each ministry through an evaluation process annually to ensure fulfillment of goals.
- Provide support in the development (recruiting, training and supervising) and nurturing of volunteer leadership.
- Supervise ministry leaders in the selection, training and evaluation of ministry volunteers.
- Assist with the selection of teaching material and other educational materials for programs and activities.
- Assist with long-range planning, budgeting and calendar coordination.
- Meet regularly with ministry volunteers.

Personal Qualifications:

- Has a love for Christ, His Word and the Church and is a mature Christ follower who is growing in grace.
- Committed to, and doctrinally aligned with, the Vision, Belief and Values of Kindersley Alliance Church and the C&MA in Canada.
- Ability to work independently or as a member of a team.
- Ability to multi-task and stay on task with regular interruptions.
- Creative, detail-oriented, flexible and decisive with the ability to organize, coordinate work, set priorities, create and maintain systems, and motivate others.
- Experience as a leader of ministries in a church setting.
- Able to design a fresh model of ministry, which fits church culture, and is in sync with future growth and the overall vision of the church.
- Able to manage and pace change to ensure sustainability.
- Ability to maintain high standards of confidentiality with sensitive information.

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- Demonstrates interpersonal, verbal and written communication skills, including strong listening skills.
- Gifts of leadership, administration, encouragement and teaching.
- Personally practices being the primary faith trainer at home with their own family.

Qualifications and Skills:

- Licensed by the C&MA in Canada: <http://www.cma-cmd.ca/approval-for-ministry>
- Bachelor's Degree from an accredited Bible college or five years of experience and/or training, or equivalent combination of education and experience managing people and ministries.
- Has demonstrated the ability to think strategically and is able to anticipate and initiate change.
- Has completed a Grip-Birkman Assessment: <http://www.gripbirkman.com/>
- Demonstrates strong interpersonal skills, leading and developing personnel, and working with a broad range of people and personalities.
- Is able to be both a team builder and a team player, demonstrating a passion for excellence.
- Has a proven track record of effectively leading teams to accomplish a vision.
- The successful candidate is expected to establish their home in Kindersley, SK.

Reports To:

- Board of Elders

Compensation Package:

- Total compensation is negotiable based on experience and education.
- Entire package may be proportioned to accommodate the needs of person.

Next Steps

To discover additional information about Kindersley Alliance Church including their core beliefs, vision and values and to learn about many other ministries of the church visit www.kindersleyalliance.com

If, after prayerfully reviewing this information, you sense this role and church culture could be a good fit for you, please reply to kacsearch@gmail.com or contact the church office 306-463-6568.