### Rocky Mountain College Student Outcomes

#### **Graduation Rates**

Entering Class	Graduation Rate – 6 years later
2004	48.0%
2005	54.8%
2006	60.7%
2007	38.0%
2008	52.3%
2009	52.1%
2010	69.7%
2011	51.5%

Definition: The percentage of students who graduate from a program within 150% of the "normal" time required.

#### **Employment Rates**

Graduating Class	6 Months After Graduation	2 Years After Graduation
2009	66.6%	58.2%
2010	60.0%	68.8%
2011	46.8%	55.5%
2012	58.3%	44.4%
2013	45.5%	50.0%
2014	76.9%	37.5%
2015	63.7%	40.0%
2016	33.3%	N/A
2017	No Data	N/A

Note: Based on graduates with Bachelor degrees only. Percentages based on respondents to online survey. N/A means Not Available yet.

Definition: Percentage of students graduating in a given year with a bachelor degree who report full- or part-time employment or who are pursuing further education in the field of study they graduated in from Rocky Mountain College.

#### **Retention Rates**

Entering Class	Persistence/Retention Rate
2014	75%
2015	44%
2016	40%
2017	50%

Definition: Percentage of Potential Returnees from 1st year students (those with less than 29 completed credits) in the Fall who take classes the next fall

### **Impact Rates**

Graduating Student Profile Intended Outcome Source: Survey of Grads 6-Months After Graduation	Reported Experience As a Result of RMC Experience: 1 (Not at All) -10 (Completely) Year of Graduation								
Gradation	2010	2011	2012	2013	2014	2015	2016	2017	
I view everything I do as purposeful for accomplishing God's plan on earth.	7.79	8.06	8.25	9.00	8.00	7.30	9.67	No Data	
I love my neighbor through compassion and caring acts and sharing the Good News in my community.	7.58	7.44	8.42	8.64	7.33	6.63	9.50	No Data	
I show respect for the world that God made.	8.21	8.06	8.83	8.91	8.42	6.90	9.33	No Data	
I embrace the Bible as my final authority for determining truth and spiritual health.	8.95	8.78	9.25	9.36	8.73	8.00	9.67	No Data	
I accept the Bible as God's Word as it informs and guides decisions in all of my activities.	9.00	9.06	9.42	9.36	9.27	7.90	9.33	No Data	
I display the Fruit of the Spirit (Galatians 5:22-23).	8.00	7.61	8.75	7.91	7.91	6.89	8.83	No Data	
I demonstrate truthfulness, honesty, and Christian moral integrity in all of my activities.	8.26	8.28	8.58	8.91	8.00	7.78	9.00	No Data	
I accept Jesus Christ as the ultimate example of moral character and strive to live up to that standard of conduct in all I do.	9.37	9.17	9.83	9.27	9.27	8.25	9.83	No Data	
I accept myself and others as being less than perfect and in need of compassion, mercy, grace and forgiveness.	9.42	8.89	9.75	9.82	9.18	8.50	9.50	No Data	
I have had an experience of conversion to faith in Jesus Christ, along with a corresponding sense of calling or vocation.	8.21	8.06	9.33	9.18	8.09	6.89	9.33	No Data	
I continue to seek spiritual formation through an understanding and practice of the classical spiritual disciplines.	8.89	8.11	9.17	8.45	7.64	8.11	8.83	No Data	
I maintain my own emotional health.	8.47	7.89	8.83	8.36	7.64	7.44	8.83	No Data	
I develop and maintain healthy emotional inter-personal relationships.	8.42	8.33	8.92	8.73	8.27	7.00	8.83	No Data	
I attend and am a committed and involved member in a local church.	8.63	8.39	9.42	9.18	8.40	7.89	8.33	No Data	
I support the activities of my local church.	8.68	8.44	9.25	8.64	8.20	8.78	8.00	No Data	

### Graduating Student Profile Intended Outcome Source: Survey of Grads 6-Months After

# Reported Experience As a Result of RMC Experience:

1 (Not at All) -10 (Completely)

Graduation	Year of Graduation								
	2010	2011	2012	2013	2014	2015	2016	2017	
I serve God's church in my denomination and work in cooperation with other denominations.	8.79	7.94	9.27	8.73	8.40	7.56	8.00	No Data	
I study the Bible as the source of spiritual formation and knowledge about the character of God.	8.79	8.39	9.25	9.55	7.60	8.56	9.33	No Data	
I know the key theological themes, stories, and figures carried throughout the Old and New Testaments.	8.74	8.33	8.33	9.27	8.70	8.56	8.17	No Data	
I study the Bible using historical, doctrinal, moral and spiritual formation approaches.	8.58	7.67	7.83	8.64	7.90	6.89	8.67	No Data	
I have an appropriate and responsible hermeneutical approach to interpreting and appreciating the scriptures, being faithful to Biblical tradition.	8.63	7.72	7.58	8.91	7.60	8.67	9.33	No Data	
I accept that God is the creator and sustainer of the universe and is the supreme authority for Christian living.	9.63	9.56	10.00	9.82	9.40	8.44	10.00	No Data	
I have Christian presuppositions for making ethical decisions and responding to current social and global trends.	9.21	9.39	9.25	9.36	8.30	7.22	9.50	No Data	
I understand God, humankind and all of creation in accordance with Biblical reality.	9.26	9.28	9.17	9.45	8.60	7.89	10.00	No Data	
I understand the Bible in relation to other academic disciplines, including the fine arts.	8.84	8.94	9.00	9.09	8.60	7.78	9.33	No Data	
I have a clear and firm knowledge of the central tenants of orthodox Christian theology which includes the doctrine of salvation as central to Christian life and thought.	9.00	9.44	9.08	9.36	8.90	8.22	9.67	No Data	
I understand the catholic consensus regarding orthodox Christian faith.	8.26	8.61	6.67	8.27	7.70	7.88	8.00	No Data	
I understand the necessity, purpose, history and cultural diversity of the Christian Church, recognizing and appreciating the richness of her multidenominational and global character.	9.00	9.22	8.92	9.09	7.70	8.56	8.17	No Data	
I appreciate and value the doctrines of the various denominations.	8.42	8.44	8.42	9.18	7.80	8.00	8.17	No Data	

### Graduating Student Profile Intended Outcome Source: Survey of Grads 6-Months After

## Reported Experience As a Result of RMC Experience:

1 (Not at All) -10 (Completely)

Graduation	Year of Graduation								
	2010	2011	2012	2013	2014	2015	2016	2017	
I have strong, critical thinking skills which are applied in a spiritually discerning manner.	9.63	9.06	8.83	8.91	8.60	8.44	9.17	No Data	
I have appropriate research and communication skills.	9.21	9.06	8.75	9.18	8.10	8.67	9.17	No Data	
I understand my academic discipline within the context of other academic disciplines.	9.26	8.71	8.92	9.18	8.10	8.56	8.83	No Data	
I understand the theory and practices required by my field of study and am able to clearly articulate my views on those theories and practices.	8.84	8.94	8.92	8.73	8.00	8.44	8.83	No Data	
I see myself as a lifelong learner.	9.00	9.88	9.75	9.18	8.10	9.67	10.00	No Data	
I connect theory with practice in my area of study.	8.26	8.94	9.17	10.00	9.20	8.56	9.00	No Data	
I respond to such challenges to the faith as those presented by science, historical criticism, rationalism, moral and religious relativism.	9.00	8.71	7.67	9.00	9.10	8.33	9.17	No Data	
I seek to purposely apply Christian values in all that I do.	8.42	8.76	9.08	8.73	8.20	7.22	9.50	No Data	
I embrace servant leadership as a lifestyle.	8.74	7.76	9.50	9.64	8.70	7.88	9.50	No Data	
I understand and embrace my God-given role in reaching the world with the Gospel.	8.79	8.00	8.42	9.18	7.20	6.89	9.17	No Data	
I understand the academic disciplines in light of God's command to be members of a missions-oriented body of Christ.	8.32	7.65	8.50	9.55	7.80	7.22	8.83	No Data	
I have professional competence that is grounded in theory-driven practice and Christian character.	8.21	9.08	9.36	8.70	7.60	7.00	8.40	No Data	
I have appropriate theoretical knowledge and practical experience gained under an experienced professional so that I am well equipped for an entry-level position in my chosen field.	9.58	8.69	9.36	7.89	8.50	7.22	7.00	No Data	
I interact effectively with my co-workers in a Christ-like manner.	8.79	8.53	9.20	9.22	8.44	8.13	9.80	No Data	
I have good personal management skills as well as foundational team skills.	8.26	8.06	8.92	8.09	7.90	7.14	8.80	No Data	

# Graduating Student Profile Intended Outcome

Source: Survey of Grads 6-Months After

### Reported Experience As a Result of RMC Experience:

1 (Not at All) -10 (Completely)

Graduation	Year of Graduation							
	2010	2011	2012	2013	2014	2015	2016	2017
I am proficient in current technological competencies.	8.89	8.29	8.00	8.36	8.10	6.29	8.20	No Data
I have an active leadership role in ministry activities.	8.63	5.71	7.83	7.91	7.00	6.78	6.80	No Data
I recognize and implement my individual gifts in a spiritually discerning manner.	7.89	8.00	8.50	8.36	7.20	6.67	7.80	No Data
I engage in ministry within my denominational tradition as well as traditions from other denominations.	8.63	5.82	8.17	8.55	6.90	7.22	7.40	No Data

Note: Based on survey 6 months after graduation of graduates with Bachelor degrees only. Percentages based on respondents to online survey. N/A means Not Available yet.

### **Satisfaction Rates**

6-Month Follow-up Survey	Reported Satisfaction with RMC Experience: 1 (Very Dissatisfied) - 4 (Very Satisfied)										
Area of Study		Year of Graduation									
	2010	2011	2012	2013	2014	2015	2016	2017			
How satisfied are you with the quality of teaching in your program?	3.60	3.47	3.50	3.36	3.53	3.60	3.33	No Data			
How satisfied are you with your program at RMC?	3.15	3.47	3.50	3.09	3.23	3.20	3.17	No Data			
How satisfied are you with the overall quality of your educational experience at RMC?	3.35	3.32	3.50	3.18	3.23	3.10	3.33	No Data			
How satisfied are you with your Bible classes at RMC?	3.35	3.32	3.42	3.54	3.30	3.40	3.00	No Data			
How satisfied are you with your Theology classes at RMC?	3.80	3.63	3.50	3.63	3.38	3.50	3.67	No Data			
How satisfied are you with your Christian Spirituality classes at RMC?	3.25	3.11	3.75	3.18	3.23	3.30	3.17	No Data			
How satisfied are you with your General Arts (History, Philosophy, World Civ, Psych, Sociology, etc.) classes at RMC?	3.10	3.37	3.25	3.54	3.00	3.30	2.83	No Data			
How satisfied are you with your Professional Studies (those specific to your major) classes at RMC?	3.45	3.63	3.58	3.45	3.61	3.40	3.83	No Data			

Note: Based on survey 6 months after graduation of graduates with Bachelor degrees only. Percentages based on respondents to online survey. N/A means Not Available yet.

2-Year Follow-up Survey Area of Study	Reported Satisfaction with RMC Experience: 1 (Extremely Dissatisfied) - 10 (Extremely Satisfied) Year of Graduation								
	2009	2010	2011	2012	2013	2014	2015		
How satisfied are you with your program at RMC?	8.13	8.64	8.69	7.93	7.43	8.11	8.00		
How satisfied are you with your Bible classes at RMC?	7.81	8.5	8.56	8.43	8.43	8.22	9.00		
How satisfied are you with your Theology classes at RMC?	8.81	9.14	8.75	7.69	8.57	7.89	8.00		
How satisfied are you with your Christian Spirituality classes at RMC?	8.44	7.77	8.50	8.69	7.43	7.11	7.67		
How satisfied are you with your General Arts (History, Philosophy, World Civ, Psych, Sociology, etc.) classes at RMC?	7.63	7.33	8.38	7.21	8.50	8.44	9.33		
How satisfied are you with your Professional Studies (those specific to your major) classes at RMC?	8.13	8.18	8.79	8.23	8.83	8.56	7.33		

Note: Based on survey 2 years after graduation of graduates with Bachelor degrees only. Percentages based on respondents to online survey. N/A means Not Available yet.